GBT SHINE[™] Legacy Projects: An Outcome of The 702 Sun International SleepOut[™] 2015

3rd Quarterly Report: April to June 2015

Dear friends, supporters and partners,

It is our pleasure to report on another busy and fruitful quarter (April to June 2016), the third since the Girls and Boys Town Legacy Projects of The 702 Sun International CEO SleepOut[™] 2015 kicked off.

Our Legacy Projects of The 702 Sun International CEO SleepOut[™] 2015 were designed so that they fit in with our philosophy, approach and key mission – to help vulnerable youth overcome their challenges and SHINE[™].

As you will read in the main feature of this edition, one of the important highlights was the official handover of muchneeded and much-appreciated new vehicles which now carry our beneficiaries and staff safely to school, camps and other therapeutic, educational and fun activities.

Our camps feature as an important component in our overall SHINE[™] approach – and once again with the support of

The 2015 702 Sun International CEO SleepOut[™], during the June holidays, our children were able to enjoy unique experiences and learn what it means to relax in the company of their peers. Many, if not most of us, take that for granted – but these are positive life-changing moments for youth in our care.

Girls &

Boys Town

As we start the annual countdown to the festive season, we know the pace of work for us will step up – as it will for our girls and boys who will require additional educational, emotional and psychological support to achieve their best in their studies this year. It is with gratitude that we repeat that much of this will have been made possible by you – our friends and supporters.

Yours in appreciation, Lee Loynes CEO of Girls & Boys Town

GBT SHINE[™] Goals: Significance, Home, Independence, Nurture and Education

RPOSE EMPO	EMPOWERING OUR VULNERABLE YOUTH TO SHINE					
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SIGNIFICAN	ICE HOME	INDEPENENCE	NURTURE	EDUCATION		
Develop a ser	nse Provide the and safety of home	Develop the courage and	Develop the sensitivity to	Develop the knowledge and practical skills to		

The Girls and Boys Town (GBT) campuses in Gauteng's Magaliesburg and Kagiso communities are now better equipped to transport their young residents – as a result of The 702 Sun International CEO SleepOut[™] 2015.

Rolling Out the Legacy after The 702 Sun International CEO SleepOut™ 2015

The funds raised by the 2015 philanthropic corporate challenge are being channelled into six GBT Legacy Projects, the first of which has already been completed: reliable vehicles now enable youth and staff to travel safely to and from schools and health, extramural and therapeutic venues.

Two 23-seater buses, two 16-seater vans and three sedans were handed over to GBT to transport the youth, aid in emergencies and assist with community outreach services. Having the means to transport the children safely to school is one step closer to developing their future.

To celebrate this achievement and express GBT's gratitude, The CEOSO[™] Trust and working group 2015 joined Girls and Boys Town Board members, staff and young residents on 30 June 2016 for the official hand-over of the vehicles and a walk through the Magaliesburg campus – site of some of the renovations to children's residences that are anticipated to begin in early 2017.

<image>

Special guests on the day were representatives from Adams & Adams, Primedia/702, BDO, Nissan SA and Glasshouse Communications, as well as GBTSA alumni, Trustees and Meropa.

Children's excited faces express the gratitude to the guests and everyone who was part of this important effort.



GBT SHINE[™] Goal: Significance: Igniting the lights that help youth SHINE[™].

Legacy Project: Live, Love, Laugh – a two-year project with a R1 million allocation and intended completion date at the end of 2017.

The third Holiday Safety and Development Camp for girls who do not have homes or cannot go home due to emotional, financial, physical including sexual or other safety reasons, took place between 26 June and 11 July 2016. The camp ran very well with 20 girls journeying down in the new Legacy Project vehicles. Details about their experiences, impressions and learnings during the camp will be reported further in the next issue of the newsletter.

GBT SHINE™ Goal: Home:

Help youth experience a sense of belonging to a family and nurture the interrelationship skills to SHINE[™] at home.

Legacy Project: Buildings as Foundations of Family Life – this 18-month project has an allocation of R7.88 million and an estimated completion date mid-2017.

Several scoping and planning site visits have been completed to identity the most appropriate changes and alterations to be introduced in order for the refurbished facilities to help us achieve this goal – and many future ones.

Service providers are now working on architectural and design concepts and drawings.

We intend to begin with alterations at the Kagiso campus during 2016 and then follow with work at the Magaliesburg campus in early 2017.

GBT SHINE™ Goal: Independence:

Youth transition from GBT understanding and perceiving the real world as a place worth SHINING in.

Legacy Project: Preparation for Life – a three-year project with a R10.4 million allocation and an intended completion date of end 2018.



Campus at Magaliesburg GBT





Research:

Creating sustainable futures for youth in transition is grounded in GBT's evidence-based approach which includes undertaking and deploying research to adapt practice and build staff, family and youth capacity.

Research findings have indicated a clear correlation between youth resilience and their own and their family's financial stability. Financial literacy training will be included into the intervention programme with youth in the next quarter, and its impact will be tracked via the research study process into the future.

Oct '15: CBT YERS developed (Youth Ecological Resilience Scale)	Oct-Dec '15: Completed 66 interviews with GBT youth disengaged 2012–2015	Nov '15: Designed resilience assessment, treatment feedback process & report for practice-based youth treatment & programme intervention planning
+		
Nov '15: Shared research outcomes in a workshop with over 30 child and youth care professionals	Jan - March '16: Identified Phase 3 strategic implementation detail and requirements	Jan-March '16: Completed Phase 3 administrative and research design tasks
Jan - March '16: Purchased the IBM SPSS (statistical package)	April - June '16: Best practice and sharing research findings workshop with 30 practitioners	April - June '16: Conducted youth interviews Transcription of qualitative interviews, imported to database for ongoing analysis

Flow diagram depicting work reported on previously (black blocks) and progress this quarter (gold blocks).

GBT SHINE[™] Goal: Nurture: GBT and youth helping others to SHINE[™] too.

Legacy Project: Community Outreach – a two-year project with a R3 million allocation for completion in 2018.

This GBT 'helping others to SHINE[™] too' Legacy Project includes three tiers of holistic outreach interventions:



Training and education

GBT trainers work directly with and support schools and the training of educators



Community-based family work GBT out-of-office Family Workers support and

strengthen vulnerable and at-risk youth and families in their own homes and communities, to develop sustainable family independence and prevent family disintegration



Youth generosity

GBT youth reach out to and impact positively on those less fortunate than themselves

Training and education:

During the first half of 2015, GBT team trained 175 educators and impacted on 5 442 learners in six disadvantaged schools in the community.

Since the last quarter, trainers completed training using the GBT 'Well Managed Classroom' method with three more Gauteng-based schools: Refalletsa Primary in Johannesburg; Alafang Secondary in Ekurhuleni; and Tsosoloso in Tshwane. These workshops were attended by 156 educators and would benefit a population of 5 703 learners.

The project is yielding encouraging results to date: 331 educators were trained, leading to positive impact on 11 145 learners across nine under-resourced schools in Gauteng.

Community-based family work:

Our family workers worked with, strengthened skills and impacted positively on the sustainable functioning of 102 family members (84 last quarter) in 17 different areas in Gauteng. Some 319 hours (251 hours last quarter) were spent healing and strengthening these families, and workers travelled 6 000 km to work with these families in their own communities and homes.



The GBT family workers work with and strengthen families against an evidence-based three-stage methodology:

Stage 1: Assessment and Goal Identification Stage • Phase 1 Stage 2: Teaching and Refining Skills • Phase 2, 3, 4 Stage 3: Promoting Functional Independence • Phase 5, 6

Between April and June 2016, 19% of targeted families progressed from 'Assessment and Goal Identification' to intensive work with our Family Team, with focus on the strengthening of their coping skills and capacity development.

Thus, a total of 40% of family members (an increase from 21% last quarter) are building functional skills and capacity (stage 2) in order to attain their goals and ensure no risk to children in the home. Ten percent of family members are identifying and applying solutions to their own problems as they achieve functional independence (stage 3).

It's raining sleeping bags!

Building youth empathy and generosity towards other community members.

Makro generously donated boxes of warm sleeping bags to GBT as part of its support for The 702 Sun International CEO SleepOut[™] 2015.

Following through with its value system of support and generosity, GBT shared the donation with other less advantaged organisations and partners at GBT's Kagiso Randfontein campus on 9 June 2016.

Just in time for winter, the beneficiaries included the Bethany Children's Home, the NACHAM Community Organisation, the Kagiso Secondary School, the Bongweni School, and the Soweto Drama Group.

RESTORING LIGHT

Girls & Boys Town

The beneficiaries each received 50 sleeping bags for their respective organisations. Guests were treated to snacks prepared by one of GBT Kagiso Randfontein's youth, who proved to be quite the chef!

"It takes a village to raise a child and we wouldn't experience the impact that we currently achieve had it not been for partners who are also dedicated to making a difference in people's lives," Lee Loynes, GBT CEO said.

GBT SHINE™ Goal: Education

Helping youth $\mathsf{SHINE}^{\mathrm{\tiny M}}$ in the classroom.

Legacy Project: Home Schooling – a two-year project with a R1.7 million allocation for completion ending 2017.

The transitional home schooling process – from total dependence on home schooling and support to independent studies – is designed to assist youth who would, in most instances, be excluded from the more formal education system.

100% Home Schooling

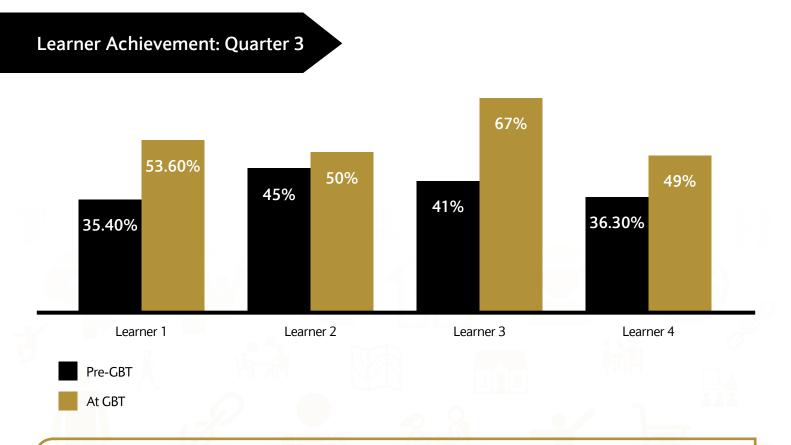


50% Home Schooling

20% Home Schooling

Independent Studies Percentage of Magaliesburg youth per level of competent educational achievement from April to June 2016:

GBT youth showed consistent improvement in results despite their level of educational struggle prior to entering into the transitional home schooling programme. The graph below reflects some of those youth's challenges on entering the programme and their achievements during 2016.



Restoring the light.

Abandonment. Abuse. Violence. Rape: Some of the reasons that the lights go out in our children. Rage. Addiction. Alienation. Suicide: A few of the paths that some youth choose to cope with overwhelming challenges. Significance. Home. Independence. Nurture. Education. The things we focus on to empower the young entrusted to us to overcome challenges and SHINE[™] again.

Legacy Project Spending Report 30 June 2016

PROJECT DETAILS						
Goals	Description	Project	Allocation			
S ignificance	Develop a sense of self-worth & unique value	Live, Love, Laugh	R1m			
Home	Provide the safety of home & family	Buildings as Foundation of Family Life	R7.9m			
Independence	Acquire the courage & skills to fare in the world	Preparation for Life	R10.4m			
Nurture	Harness the sensitivity to care for self & others	Community Outreach	R3m			
Education	Cultivate the knowledge & practical skills to compete	Home Schooling	R1.7m			
Ad Hoc	Vehicles	Vehicles	R2.4m			

FINANCIAL ANALYSIS						
Allocation	Net of PR & Marketing	1st Tranche Spending	2nd Tranche Spending	3rd Tranche Spending	Total Spend	% Spend
R1 000 000	R943 000	R586 553	-	-	R586 553	62%
R7 900 000	R7 449 700	-	-	-	-	0%
R10 400 000	R9 807 200	-	R919 755	R1 909 589	R2 829 344	29%
R3 000 000	R2 829 000	-	R336 229	R316 527	R652 756	23%
R1 700 000	R1 603 100	-	R677 989	R574 495	R1 252 484	78%
R2 400 000	R2 252 787	R2 460 453	-	-	R2 460 453	109%
-	R1 515 213	R1 515 213	-	-	R1 515 213	100%
R26 400 000	R26 400 000	R4 562 219	R1 933 973	R2 800 611	R9 296 803	35%

